#30061315

| City: | MORRISTOWN | County: | SHELBY | Indiana |
|-------|------------|---------|--------|---------|

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

TOWN OF MORRISTOWN

| project known as the: | WESTSIDE | WATERTPROJECT |  |  |
|-----------------------|----------|---------------|--|--|
|                       |          |               |  |  |

Name of Awarding Agency

### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

- ( ) Commercial Building
- (X) Heavy/Highway

#### **B. WAGE RATES**

| D. Whom the Late                |                    |                |                                 |                                     |
|---------------------------------|--------------------|----------------|---------------------------------|-------------------------------------|
| Classification                  | Class              | Hourly<br>Rate | Other<br>Hourly<br>Compensation | Total<br>Hourly<br><u>Wage Rate</u> |
| <u>Olassinuation</u>            | <u> </u>           | 1 force        | Component                       |                                     |
| Asbestos workers-Mech           | nanical Insulators |                |                                 |                                     |
| Journeyman                      | Skilled            | \$27.83        | \$11.54                         | \$39.37                             |
| 4th Year Apprentice             | Semiskilled        | \$20.25        | \$7.48                          | \$27.73                             |
| 3rd Year Apprentice             | Semiskilled        | \$17.72        | \$7.36                          | \$25.08                             |
| 2nd Year Apprentice             | Semiskilled        | \$15.19        | \$7.34                          | \$22.53                             |
| 1 <sup>st</sup> Year Apprentice | Unskilled          | \$12.66        | \$7.09                          | \$19.75                             |
| ••                              |                    |                |                                 |                                     |
| Asbestos workers/Asbes          | stos Abatement     |                |                                 |                                     |
| Journeyman                      | Skilled            | \$27.83        | \$11.54                         | \$39.37                             |
| ,                               | Semiskilled        | N/A            | N/A                             | N/A                                 |
|                                 | Unskilled          | N/A            | N/A                             | N/A                                 |
|                                 |                    |                |                                 |                                     |
| Boilermakers                    |                    |                |                                 |                                     |
| Journeyman                      | Skilled            | \$30.00        | \$16.31                         | \$46.31                             |
| 4th Year Apprentice             | Semiskilled        | \$27.00        | \$16.31                         | \$43.31                             |
| 3rd Year Apprentice             | Semiskilled        | \$24.00        | \$16.31                         | \$40.31                             |
| 2nd Year Apprentice             | Semiskilled        | \$22.50        | \$16.31                         | \$38.81                             |
| 1 <sup>st</sup> Year Apprentice | Unskilled          | \$21.00        | \$16.31                         | \$37.31                             |
|                                 |                    | ,              | •                               | •                                   |
| Bricklayers                     |                    |                |                                 |                                     |
| Journeyman                      | Skilled            | \$27.25        | \$7.96                          | \$35.21                             |
| 3rd Year Apprentice             | Semiskilled        | \$24.53        | \$7.96                          | \$32.49                             |
| 2nd Year Apprentice             | Semiskilled        | \$20.44        | \$7.96                          | \$28.40                             |
| 1st Year Apprentice             | Semiskilled        | \$16.35        | \$7.96                          | \$24.31                             |
| 1st Year Apprentice             | Unskilled          | \$13.63        | \$7.96                          | \$21.59                             |
| • •                             |                    |                | ·                               |                                     |

| Carpenters   |   |   |  |  |
|--|---|---|--|--|
| Journeyman   | Skilled   | \$22.78   | \$8.82   | \$31.60  |
| 4th Year Apprentice  | Semiskilled   | \$20.50   | \$8.52   | \$29.02  |
| 3rd Year Apprentice  | Semiskilled   | \$18.22   | \$8.21   | \$26.43  |
| 2nd Year Apprentice  | Semiskilled   | \$15.95   | \$7.91   | \$23.86  |
| 1 <sup>st</sup> Year Apprentice  | Unskilled   | \$13.67   | \$7.61   | \$21.28  |
| 1 Teal Applointed  |   | •   |  |  |
| Carpenters-Highway   | Skilled   | \$21,87   | \$9.62   | \$31.49  |
| 4th Year Apprentice  | Semi skilled  | \$19.68   | \$7.55   | \$27.23  |
| 3rd Year Apprentice  | Semi skilled  | \$17.49   | \$7.55   | \$25.04  |
| 2nd Year Apprentice  | Semi skilled  | \$15.30   | \$7.55   | \$22.85  |
| 1st Year Apprentice  | Unskilled   | \$13.12   | \$7.55   | \$20.67  |
|  |   |   |  |  |
| Carpet Layers  | O. ''. '  | 000.70  | \$8.82   | \$31.60  |
| Journeyman   | Skilled   | \$22.78   | \$8.52   | \$29.02  |
| 4th Year Apprentice  | Semiskilled   | \$20.50   | \$8.21   | \$26.43  |
| 3rd Year Apprentice  | Semiskilled   | \$18.22<br>\$45.05  | •  | \$20.43<br>\$23.86   |
| 2nd Year Apprentice  | Semiskilled   | \$15.95   | \$7.91   |  |
| 1 <sup>st</sup> Year Apprentice  | Unskilled   | \$13.67   | \$7.61   | \$21.28  |
| Cement Masons  |   |   |  |  |
| Journeyman   | Skilled   | \$20.05   | \$8.10   | \$28.15  |
| 4th Year Apprentice  | Semiskilled   | \$18.05   | \$8.10   | \$26.15  |
| 3rd Year Apprentice  | Semiskilled   | \$16.04   | \$8.10   | \$24.14  |
| 2nd Year Apprentice  | Semiskilled   | \$14.04   | \$8.10   | \$22.14  |
| 1 <sup>st</sup> Year Apprentice  | Unskilled   | \$12.03   | \$8.10   | \$20.13  |
| 1 Tour Approvided  | 011011  | 4   | • ***  |  |
|  |   |   |  |  |
| Chemical Workers   | Skilled   | \$19.97   | \$3.40   | \$23.37  |
| Chemical Workers   | Skilled<br>Semi-Skilled   | \$19.97<br>\$17.97  | \$3.40<br>\$3.40   | \$23.37<br>\$21.37   |
| Chemical Workers   |   |   | •  | -  |
|  | Semi-Skilled  | \$17.97   | \$3.40   | \$21.37  |
| Drywall Finishers  | Semi-Skilled<br>Un-Skilled  | \$17.97<br>\$9.98   | \$3.40<br>\$3.40   | \$21.37<br>\$13.38   |
| <b>Drywall Finishers</b> Journeyman  | Semi-Skilled<br>Un-Skilled<br>Skilled   | \$17.97<br>\$9.98<br>\$22.39  | \$3.40<br>\$3.40<br>\$8.87   | \$21.37<br>\$13.38<br>\$31.26  |
| <b>Drywall Finishers</b> Journeyman 4th Year Apprentice  | Semi-Skilled<br>Un-Skilled<br>Skilled<br>Semiskilled  | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90   | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09   | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99   |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice   | Semi-Skilled<br>Un-Skilled<br>Skilled<br>Semiskilled<br>Semiskilled   | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64  | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60   | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24  |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice   | Semi-Skilled<br>Un-Skilled<br>Skilled<br>Semiskilled<br>Semiskilled<br>Semiskilled  | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39   | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31   | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70   |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice   | Semi-Skilled<br>Un-Skilled<br>Skilled<br>Semiskilled<br>Semiskilled   | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64  | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60   | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24  |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice   | Semi-Skilled<br>Un-Skilled<br>Skilled<br>Semiskilled<br>Semiskilled<br>Semiskilled  | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39   | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31   | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70   |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice Drywall Installers  | Semi-Skilled<br>Un-Skilled<br>Skilled<br>Semiskilled<br>Semiskilled<br>Semiskilled  | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39   | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31   | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70<br>\$18.07  |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Drywall Installers Journeyman  | Semi-Skilled<br>Un-Skilled<br>Skilled<br>Semiskilled<br>Semiskilled<br>Semiskilled<br>Unskilled   | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39<br>\$11.15  | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31<br>\$6.92   | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70<br>\$18.07<br>\$31.60<br>\$29.32  |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Drywall Installers Journeyman 4th Year Apprentice  | Semi-Skilled<br>Un-Skilled<br>Skilled<br>Semiskilled<br>Semiskilled<br>Unskilled  | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39<br>\$11.15  | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31<br>\$6.92   | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70<br>\$18.07<br>\$31.60<br>\$29.32<br>\$27.04   |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Drywall Installers Journeyman 4th Year Apprentice 3rd Year Apprentice  | Semi-Skilled<br>Un-Skilled<br>Skilled<br>Semiskilled<br>Semiskilled<br>Unskilled<br>Skilled<br>Semiskilled  | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39<br>\$11.15  | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31<br>\$6.92<br>\$8.82<br>\$8.82   | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70<br>\$18.07<br>\$31.60<br>\$29.32  |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Drywall Installers Journeyman 4th Year Apprentice  | Semi-Skilled Un-Skilled Skilled Semiskilled Semiskilled Unskilled Unskilled Semiskilled   | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39<br>\$11.15<br>\$22.78<br>\$20.50<br>\$18.22   | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31<br>\$6.92<br>\$8.82<br>\$8.82<br>\$8.82   | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70<br>\$18.07<br>\$31.60<br>\$29.32<br>\$27.04   |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Drywall Installers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  | Semi-Skilled Un-Skilled Skilled Semiskilled Semiskilled Unskilled Unskilled Semiskilled Semiskilled Semiskilled   | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39<br>\$11.15<br>\$22.78<br>\$20.50<br>\$18.22<br>\$15.95  | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31<br>\$6.92<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82   | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70<br>\$18.07<br>\$31.60<br>\$29.32<br>\$27.04<br>\$24.77  |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Drywall Installers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice  | Semi-Skilled<br>Un-Skilled<br>Skilled<br>Semiskilled<br>Semiskilled<br>Unskilled<br>Skilled<br>Semiskilled<br>Semiskilled<br>Semiskilled<br>Unskilled                       | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39<br>\$11.15<br>\$22.78<br>\$20.50<br>\$18.22<br>\$15.95<br>\$13.67   | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31<br>\$6.92<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82                               | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70<br>\$18.07<br>\$31.60<br>\$29.32<br>\$27.04<br>\$24.77<br>\$22.49   |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Drywall Installers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice 1st Year Apprentice  | Semi-Skilled Un-Skilled Skilled Semiskilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39<br>\$11.15<br>\$22.78<br>\$20.50<br>\$18.22<br>\$15.95<br>\$13.67   | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31<br>\$6.92<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82                               | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70<br>\$18.07<br>\$31.60<br>\$29.32<br>\$27.04<br>\$24.77<br>\$22.49   |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Drywall Installers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice  Electricians Journeyman 5th Year Apprentice   | Semi-Skilled Un-Skilled Skilled Semiskilled Semiskilled Unskilled Unskilled Semiskilled Unskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled     | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39<br>\$11.15<br>\$22.78<br>\$20.50<br>\$18.22<br>\$15.95<br>\$13.67   | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31<br>\$6.92<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.7                      | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70<br>\$18.07<br>\$31.60<br>\$29.32<br>\$27.04<br>\$24.77<br>\$22.49<br>\$41.99<br>\$33.74                       |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Drywall Installers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice 1st Year Apprentice  Electricians Journeyman 5th Year Apprentice 4th Year Apprentice                     | Semi-Skilled Un-Skilled Skilled Semiskilled Semiskilled Unskilled Unskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled   | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39<br>\$11.15<br>\$22.78<br>\$20.50<br>\$18.22<br>\$15.95<br>\$13.67<br>\$29.20<br>\$23.95<br>\$21.15            | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31<br>\$6.92<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82           | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70<br>\$18.07<br>\$31.60<br>\$29.32<br>\$27.04<br>\$24.77<br>\$22.49<br>\$41.99<br>\$33.74<br>\$30.31            |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Drywall Installers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice  Electricians Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice | Semi-Skilled Un-Skilled Skilled Semiskilled Semiskilled Unskilled Unskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled               | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39<br>\$11.15<br>\$22.78<br>\$20.50<br>\$18.22<br>\$15.95<br>\$13.67<br>\$29.20<br>\$23.95<br>\$21.15<br>\$18.35 | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31<br>\$6.92<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$9.79<br>\$9.79<br>\$9.79<br>\$9.16<br>\$8.54 | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70<br>\$18.07<br>\$31.60<br>\$29.32<br>\$27.04<br>\$24.77<br>\$22.49<br>\$41.99<br>\$33.74<br>\$30.31<br>\$26.89 |
| Drywall Finishers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Drywall Installers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice 1st Year Apprentice  Electricians Journeyman 5th Year Apprentice 4th Year Apprentice                     | Semi-Skilled Un-Skilled Skilled Semiskilled Semiskilled Unskilled Unskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled   | \$17.97<br>\$9.98<br>\$22.39<br>\$17.90<br>\$15.64<br>\$13.39<br>\$11.15<br>\$22.78<br>\$20.50<br>\$18.22<br>\$15.95<br>\$13.67<br>\$29.20<br>\$23.95<br>\$21.15            | \$3.40<br>\$3.40<br>\$8.87<br>\$8.09<br>\$7.60<br>\$7.31<br>\$6.92<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82<br>\$8.82           | \$21.37<br>\$13.38<br>\$31.26<br>\$25.99<br>\$23.24<br>\$20.70<br>\$18.07<br>\$31.60<br>\$29.32<br>\$27.04<br>\$24.77<br>\$22.49<br>\$41.99<br>\$33.74<br>\$30.31            |

**Elevator Constructors** 

| lournournon  | Skilled   | \$32.49  | \$14.72  | \$47.21  |       |
|--|---|--|--|--|-------|
| Journeyman   | •   | •  | \$13.68  | \$39.67  |       |
| 4th Year Apprentice  | Semiskilled   | \$25.99  | ***  |  |       |
| 3rd Year Apprentice  | Semiskilled   | \$22.74  | \$13.48  | \$36.22  |       |
| 2nd Year Apprentice  | Semiskilled   | \$21.12  | \$13.39  | \$34.51  |       |
| 1st Year Apprentice  | Semiskilled   | \$17.87  | \$13.19  | \$31.06  |       |
| • •  |   | •  | \$0.00   | \$16.24  |       |
| 1 <sup>st</sup> Year Apprentice  | Unskilled   | \$16.24  | Φ0.00  | Ψ10.2-4  |       |
|  |   |  |  |  |       |
| Glaziers   | 01.311  | 000 40   | ന വര   | \$32.71  |       |
| Journeyman   | Skilled   | \$23.43  | \$9.28   |  |       |
| 4th Year Apprentice  | Semiskilled   | \$18.75  | \$9.28   | \$28.03  |       |
| 3rd Year Apprentice  | Semiskilled   | \$15.23  | \$9.28   | \$24.51  |       |
| 2nd Year Apprentice  | Semiskilled   | \$12.89  | \$9.28   | \$22.17  |       |
| 1 <sup>st</sup> Year Apprentice  | Unskilled   | \$9.38   | \$9.28   | \$18.66  |       |
| . , , , , , , , , , , , , , , , , , , ,  |   | 4-1  | • 91.71  |  |       |
| Iron Workers   |   |  |  |  |       |
| Journeyman   | Skilled   | \$23.10  | \$14.69  | \$37.79  |       |
| 4th Year Apprentice  | Semiskilled   | \$20.79  | \$14.69  | \$35.48  |       |
|  | Semiskilled   | \$18.48  | \$14.69  | \$33.17  |       |
| 3rd Year Apprentice  |   | •  | •  | •  |       |
| 2nd Year Apprentice  | Semiskilled   | \$16.17  | \$14.69  | \$30.86  |       |
| 1 <sup>st</sup> Year Apprentice  | Unskilled   | \$13.86  | \$14.69  | \$28.55  |       |
|  | 01.11   | 004.40   | 07.40  | <b>600 06</b>  |       |
| Laborers   | Skilled   | \$21.18  | \$7.18   | \$28.36  |       |
|  | Semiskilled   | \$20.68  | \$7.18   | \$27.86  |       |
|  | Unskilled   | \$20.18  | \$7.18   | \$27.36  |       |
|  | _   |  |  |  |       |
| Laborers/Asbestos Abat   |   |  | 07.40  | <b>607.60</b>  |       |
|  | Skilled   | \$20.68  | \$7.18   | \$27.68  |       |
|  | sem skilled   | NIA  |  |  |       |
| Millwrights  | unshilled   | 10/19  |  |  |       |
| Journeyman   | Skilled   | \$23.10  | \$11.49  | \$34.59  |       |
|  | Ormeu   | Ψ2.0.10  | φ11. <del>43</del>   | <b>Ф</b> 34.09   |       |
|  |   |  | •  |  |       |
| 4th Year Apprentice  | Semiskilled   | \$20.79  | \$10.92  | \$31.71  |       |
| 4th Year Apprentice<br>3rd Year Apprentice   | Semiskilled<br>Semiskilled  | \$20.79<br>\$18.48   | \$10.92<br>\$10.35   | \$31.71<br>\$28.83   |       |
| 4th Year Apprentice<br>3rd Year Apprentice<br>2nd Year Apprentice  | Semiskilled<br>Semiskilled<br>Semiskilled   | \$20.79<br>\$18.48<br>\$16.17  | \$10.92<br>\$10.35<br>\$9.78   | \$31.71<br>\$28.83<br>\$25.95  |       |
| 4th Year Apprentice<br>3rd Year Apprentice   | Semiskilled<br>Semiskilled  | \$20.79<br>\$18.48   | \$10.92<br>\$10.35   | \$31.71<br>\$28.83   |       |
| 4th Year Apprentice<br>3rd Year Apprentice<br>2nd Year Apprentice<br>1 <sup>st</sup> Year Apprentice   | Semiskilled<br>Semiskilled<br>Semiskilled   | \$20.79<br>\$18.48<br>\$16.17  | \$10.92<br>\$10.35<br>\$9.78   | \$31.71<br>\$28.83<br>\$25.95  |       |
| 4th Year Apprentice<br>3rd Year Apprentice<br>2nd Year Apprentice<br>1 <sup>st</sup> Year Apprentice<br>Operating Engineers  | Semiskilled<br>Semiskilled<br>Semiskilled   | \$20.79<br>\$18.48<br>\$16.17  | \$10.92<br>\$10.35<br>\$9.78   | \$31.71<br>\$28.83<br>\$25.95  |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A  | Semiskilled<br>Semiskilled<br>Semiskilled<br>Unskilled  | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86   | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21   | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07   |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman   | Semiskilled<br>Semiskilled<br>Semiskilled<br>Unskilled  | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86   | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21   | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07   |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A  | Semiskilled<br>Semiskilled<br>Semiskilled<br>Unskilled  | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86   | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21   | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07   |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice   | Semiskilled<br>Semiskilled<br>Semiskilled<br>Unskilled  | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86   | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21   | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07   |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice   | Semiskilled<br>Semiskilled<br>Semiskilled<br>Unskilled<br>Skilled<br>Semiskilled<br>Semiskilled   | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61  | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56   | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17  |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice   | Semiskilled Semiskilled Semiskilled Unskilled Skilled Semiskilled Semiskilled Semiskilled   | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61<br>\$21.28   | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56   | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17<br>\$30.84   |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice   | Semiskilled<br>Semiskilled<br>Semiskilled<br>Unskilled<br>Skilled<br>Semiskilled<br>Semiskilled   | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61  | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56   | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17  |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice   | Semiskilled Semiskilled Semiskilled Unskilled Skilled Semiskilled Semiskilled Semiskilled   | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61<br>\$21.28   | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56   | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17<br>\$30.84   |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Class 2 or B   | Semiskilled<br>Semiskilled<br>Semiskilled<br>Unskilled<br>Skilled<br>Semiskilled<br>Semiskilled<br>Unskilled  | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61<br>\$21.28<br>\$19.95  | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56   | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17<br>\$30.84<br>\$29.51  |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice   | Semiskilled Semiskilled Semiskilled Unskilled Skilled Semiskilled Semiskilled Semiskilled Unskilled Semiskilled   | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61<br>\$21.28<br>\$19.95  | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56   | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17<br>\$30.84<br>\$29.51  |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice Class 2 or B Journeyman 4th Year Apprentice   | Semiskilled Semiskilled Unskilled Unskilled Skilled Semiskilled Semiskilled Unskilled Semiskilled Unskilled Unskilled   | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61<br>\$21.28<br>\$19.95<br>\$25.65<br>\$23.09                                  | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56   | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17<br>\$30.84<br>\$29.51<br>\$35.21<br>\$35.21                                  |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice  Class 2 or B Journeyman 4th Year Apprentice 3rd Year Apprentice  | Semiskilled Semiskilled Semiskilled Unskilled Skilled Semiskilled Semiskilled Unskilled Semiskilled Semiskilled Semiskilled   | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61<br>\$21.28<br>\$19.95<br>\$25.65<br>\$23.09<br>\$21.81                       | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56                     | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17<br>\$30.84<br>\$29.51<br>\$35.21<br>\$35.21<br>\$32.65<br>\$31.37            |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Class 2 or B Journeyman 4th Year Apprentice 3rd Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 2nd Year Apprentice  | Semiskilled Semiskilled Semiskilled Unskilled Skilled Semiskilled Semiskilled Unskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled   | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61<br>\$21.28<br>\$19.95<br>\$25.65<br>\$23.09<br>\$21.81<br>\$20.52            | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56           | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17<br>\$30.84<br>\$29.51<br>\$35.21<br>\$35.21<br>\$32.65<br>\$31.37<br>\$30.08 |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice  Class 2 or B Journeyman 4th Year Apprentice 3rd Year Apprentice  | Semiskilled Semiskilled Semiskilled Unskilled Skilled Semiskilled Semiskilled Unskilled Semiskilled Semiskilled Semiskilled   | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61<br>\$21.28<br>\$19.95<br>\$25.65<br>\$23.09<br>\$21.81                       | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56                     | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17<br>\$30.84<br>\$29.51<br>\$35.21<br>\$35.21<br>\$32.65<br>\$31.37            |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Class 2 or B Journeyman 4th Year Apprentice 3rd Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 3rd Year Apprentice 1st Year Apprentice 2nd Year Apprentice 1st Year Apprentice                | Semiskilled Semiskilled Semiskilled Unskilled Skilled Semiskilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Semiskilled Semiskilled   | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61<br>\$21.28<br>\$19.95<br>\$25.65<br>\$23.09<br>\$21.81<br>\$20.52            | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56           | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17<br>\$30.84<br>\$29.51<br>\$35.21<br>\$35.21<br>\$32.65<br>\$31.37<br>\$30.08 |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice                     | Semiskilled Semiskilled Semiskilled Unskilled Skilled Semiskilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Semiskilled Semiskilled   | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61<br>\$21.28<br>\$19.95<br>\$25.65<br>\$23.09<br>\$21.81<br>\$20.52            | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56           | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17<br>\$30.84<br>\$29.51<br>\$35.21<br>\$35.21<br>\$32.65<br>\$31.37<br>\$30.08 |       |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice | Semiskilled Semiskilled Unskilled Unskilled Skilled Semiskilled Semiskilled Unskilled Semiskilled Unskilled Unskilled Unskilled Unskilled Semiskilled Unskilled Unskilled Unskilled                                     | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61<br>\$21.28<br>\$19.95<br>\$25.65<br>\$23.09<br>\$21.81<br>\$20.52<br>\$19.24 | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56 | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17<br>\$30.84<br>\$29.51<br>\$35.21<br>\$32.65<br>\$31.37<br>\$30.08<br>\$28.80 | 2.057 |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice 3rd Year Apprentice 3rd Year Apprentice 3rd Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice 1st Year Apprentice | Semiskilled Semiskilled Unskilled Unskilled Semiskilled Semiskilled Semiskilled Unskilled Semiskilled Unskilled Unskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61<br>\$21.28<br>\$19.95<br>\$25.65<br>\$23.09<br>\$21.81<br>\$20.52<br>\$19.24 | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56 | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17<br>\$30.84<br>\$29.51<br>\$35.21<br>\$32.65<br>\$31.37<br>\$30.08<br>\$28.80 | 3 of7 |
| 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice  Operating Engineers Class 1 or A Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 1st Year Apprentice | Semiskilled Semiskilled Unskilled Unskilled Skilled Semiskilled Semiskilled Unskilled Semiskilled Unskilled Unskilled Unskilled Unskilled Semiskilled Unskilled Unskilled Unskilled                                     | \$20.79<br>\$18.48<br>\$16.17<br>\$13.86<br>\$26.60<br>\$23.94<br>\$22.61<br>\$21.28<br>\$19.95<br>\$25.65<br>\$23.09<br>\$21.81<br>\$20.52<br>\$19.24 | \$10.92<br>\$10.35<br>\$9.78<br>\$9.21<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56<br>\$9.56 | \$31.71<br>\$28.83<br>\$25.95<br>\$23.07<br>\$36.16<br>\$33.50<br>\$32.17<br>\$30.84<br>\$29.51<br>\$35.21<br>\$32.65<br>\$31.37<br>\$30.08<br>\$28.80 | 3 of7 |

| 3rd Year Apprentice             | Semiskilled       | \$21.81            | \$9.96           | \$31.77        |        |
|---------------------------------|-------------------|--------------------|------------------|----------------|--------|
| 2nd Year Apprentice             | Semiskilled       | \$20.52            | \$9.96           | \$30.48        |        |
| 1st Year Apprentice             | Unskilled         | \$19.24            | \$9.96           | \$29.20        |        |
|                                 |                   |                    |                  |                |        |
| Class 1 or B                    |                   |                    |                  |                |        |
| Joureyman                       | Skilled           | \$23.93            | \$9.96           | \$33.89        |        |
| 4th Year Apprentice             | Semiskilled       | \$21.54            | \$9.96           | \$31.50        |        |
| 3rd Year Apprentice             | Semiskilled       | \$20.34            | \$9.96           | \$30.30        |        |
| 2nd Year Apprentice             | Semiskilled       | \$19.15            | \$9.96           | \$29.11        |        |
| 1st Year Apprentice             | Unskilled         | \$17.95            | \$9.96           | \$27.91        |        |
|                                 |                   |                    |                  |                |        |
| Painters/Brush/Roll/Pape        | _                 | 400.00             | 00.07            | <b>624.26</b>  |        |
| Journeyman                      | Skilled           | \$22.39            | \$8.87           | \$31.26        |        |
| 4th Year Apprentice             | Semiskilled       | \$17.90            | \$8.09           | \$25.99        |        |
| 3rd Year Apprentice             | Semiskilled       | \$15.64            | \$7.70           | \$23.34        |        |
| 2nd Year Apprentice             | Semiskilled       | \$13.39            | \$7.31           | \$20.70        |        |
| 1 <sup>st</sup> Year Apprentice | Unskilled         | \$11.15            | \$6.92           | \$18.07        |        |
| Dalata wa 10maa 210m ah laat    | I/Denvall Einiaha | rolona Toolei      |                  |                |        |
| Painters/Spray/Sandblast        | Skilled           | \$23.39            | \$8.87           | \$32.26        |        |
| Journeyman                      | Semiskilled       | \$20.02            | \$8.09           | \$28.11        |        |
| 4th Year Apprentice             | Semiskilled       | \$20.02<br>\$17.77 | \$7.70           | \$25.47        |        |
| 3rd Year Apprentice             | Semiskilled       |                    | \$7.70<br>\$7.31 | \$21.83        |        |
| 2nd Year Apprentice             |                   | \$14.52<br>\$40.27 |                  | \$20.19        |        |
| 1 <sup>st</sup> Year Apprentice | Unskilled         | \$12.37            | \$6.92           | <b>Ф20. 19</b> |        |
| Painters Highway                |                   |                    |                  |                |        |
| Structural Steel                | Skilled           | \$26.50            | \$9.30           | \$35.80        |        |
| Concrete/Masonry                | Semi-Skilled      | \$24.30            | \$9.30           | \$33.60        |        |
| Groundmen                       | Un-skilled        | \$14.10            | \$9.30           | \$23.40        |        |
|                                 |                   |                    |                  |                |        |
|                                 |                   |                    |                  |                |        |
| Pipefitters & Steamfitters      |                   | 000 47             | \$11.97          | \$40.44        |        |
| Journeyman                      | Skilled           | \$28.47            | 73               | \$29.57        |        |
| 5th Year Apprentice             | Semiskilled       | \$21.35            | \$8.22           | -              |        |
| 4th Year Apprentice             | Semiskilled       | \$18.51            | \$8.22           | \$26.73        |        |
| 3rd Year Apprentice             | Semiskilled       | \$15.66            | \$8.22           | \$23.88        |        |
| 2nd Year Apprentice             | Semiskilled       | \$14.24            | \$8.22           | \$22.46        |        |
| 1 <sup>st</sup> Year Apprentice | Unskilled         | \$12.81            | \$8.22           | \$21.03        |        |
| Plasters                        |                   |                    |                  |                |        |
| Journeyman                      | Skilled           | \$23.48            | \$9.54           | \$33.02        |        |
| 4th Year Apprentice             | Semiskilled       | \$21.13            | \$9.54           | \$30.67        |        |
| 3rd Year Apprentice             | Semiskilled       | \$18.78            | \$9.54           | \$28.32        |        |
| 2nd Year Apprentice             | Semiskilled       | \$16.44            | \$9.54           | \$25.98        |        |
| 1 <sup>st</sup> Year Apprentice | Unskilled         | \$14.09            | \$9.54           | \$23.63        |        |
| r rear Apprentice               | Oliskilled        | φ (4.09            | ψ3.04            | Ψ20.00         |        |
| Plumbers                        |                   |                    |                  |                |        |
| Journeyman                      | Skilled           | \$28.47            | \$11.97          | \$40.44        |        |
| 5th Year Apprentice             | Semiskilled       | \$21.35            | \$8.22           | \$29.57        |        |
| 4th Year Apprentice             | Semiskilled       | \$18.51            | \$8.22           | \$26.73        |        |
| 3rd Year Apprentice             | Semiskilled       | \$15.66            | \$8.22           | \$23.88        |        |
| 2nd Year Apprentice             | Semiskilled       | \$14.24            | \$8.22           | \$22.46        |        |
| 1 <sup>st</sup> Year Apprentice | Unskilled         | \$12.81            | \$8.22           | \$21.03        | 4 of 7 |
| * *                             |                   |                    |                  |                |        |

| Pointer/Caulker/Cleaners                   | <b>;</b>                   |                    |   |                    |        |
|--|----------------------------|--------------------|---|--------------------|--------|
| Journeyman                                 | Skilled                    | \$27.25            | \$7.96                                  | \$35.21            |        |
| 3rd Year Apprentice                        | Semiskilled                | \$24.53            | \$7.96                                  | \$32.49            |        |
| 2nd Year Apprentice                        | Semiskilled                | \$17.71            | \$7.96                                  | \$25.67            |        |
| 1st Year Apprentice                        | Unskilled                  | \$13.63            | \$7.96                                  | \$21.59            |        |
| ,,   |                            |                    |   |                    |        |
|  |                            |                    |   |                    |        |
| Roofers                                    | Oldina d                   | e00.00             | \$7.85                                  | \$29.88            |        |
| Journeyman                                 | Skilled                    | \$22.03            | • | \$29.80<br>\$22.87 |        |
| 3rd Year Apprentice                        | Semiskilled                | \$17.62            | \$5.25                                  | \$16.97            |        |
| 2nd Year Apprentice                        | Semiskilled                | \$13.22            | \$3.75<br>\$2.35                        | \$13.37            |        |
| 1st Year Apprentice                        | Unskilled                  | \$11.02            | <b>ಫ∠.3</b> 9                           | φ13.37             |        |
| Sheet Metal Workers                        |                            |                    |   |                    |        |
| Journeyman                                 | Skilled                    | \$26.44            | \$14.08                                 | \$40.52            |        |
| 5th Year Apprentice                        | Semiskilled                | \$21.15            | \$13.39                                 | \$34.54            |        |
| 4th Year Apprentice                        | Semiskilled                | \$18.51            | \$13.10                                 | \$31.61            |        |
| 3rd Year Apprentice                        | Semiskilled                | \$17.19            | \$12.95                                 | \$30.14            |        |
| 2nd Year Apprentice                        | Semiskilled                | \$15.86            | \$12.81                                 | \$28.67            |        |
| 1 <sup>st</sup> Year Apprentice            | Unskilled                  | \$13.22            | \$12.51                                 | \$25.73            |        |
| ,    |                            | •                  | •                                       |                    |        |
| Sound and Communicati                      | ion                        |                    |   |                    |        |
| Workers                                    | O                          | 000.05             | CO CE                                   | \$32.50            |        |
| Journeyman                                 | Skilled                    | \$22.85            | \$9.65                                  | \$28.90            |        |
| 3rd Year Apprentice                        | Semiskilled                | \$19.40            | \$9.50                                  | \$26.90<br>\$24.14 |        |
| 2nd Year Apprentice                        | Semiskilled                | \$14.85            | \$9.29                                  | \$24.14<br>\$19.33 |        |
| 1st Year Apprentice                        | Unskilled                  | \$12.55            | \$6.78                                  | φ 19.33            |        |
| Sprinkler Fitters                          |                            |                    |   |                    |        |
| Journeyman                                 | Skilled                    | \$31.29            | \$11.40                                 | \$42.69            |        |
| 5th Year Apprentice                        | Semiskilled                | \$26.60            | \$11.40                                 | \$38.00            |        |
| 4th Year Apprentice                        | Semiskilled                | \$23.47            | \$11.40                                 | \$34.87            |        |
| 3rd Year Apprentice                        | Semiskilled                | \$20.34            | \$11.40                                 | \$31.74            |        |
| 2nd Year Apprentice                        | Semiskilled                | \$17.21            | \$7.05                                  | \$24.26            |        |
| 1 <sup>st</sup> Year Apprentice            | Unskilled                  | \$15.65            | \$6.01                                  | \$21.66            |        |
| Otana Masana                               |                            |                    |   |                    |        |
| Stone Masons                               | Skilled                    | \$27.25            | \$7.96                                  | \$35.21            |        |
| Journeyman                                 | Semiskilled                | \$27.23<br>\$24.53 | \$7.96                                  | \$32.49            |        |
| 3rd Year Apprentice                        | Semiskilled                | \$24.55<br>\$20.44 | \$7.96                                  | \$28.40            |        |
| 2nd Year Apprentice                        | Semiskilled                | \$20.44<br>\$16.35 | \$7.96                                  | \$24.31            |        |
| 1st Year Apprentice                        |                            | \$13.63            | \$7.96                                  | \$21.59            |        |
| 1 <sup>st</sup> Year Apprentice            | Unskilled                  | <b>Ф13.03</b>      | φ1. <del>3</del> 0                      | Ψ21.39             |        |
| Teamsters                                  | Skilled                    | \$22.71            | \$6.24                                  | \$28.95            |        |
|  | Semiskilled                | N/A                | N/A                                     | N/A                |        |
|  | Unskilled                  | N/A                | , N/A                                   | N/A                |        |
| Technical Engineers                        |                            |                    |   |                    |        |
| Technical Engineers                        | Skilled                    | \$21.87            | \$9.62                                  | \$31.49            |        |
| Journeyman                                 | Skilled<br>Semiskilled     | \$21.67<br>\$19.68 | \$ <del>7.55</del>                      | \$27.23            |        |
| 4th Year Apprentice                        | Semiskilled<br>Semiskilled | \$19.66<br>\$17.49 | \$7.55<br>\$7.55                        | \$27.23<br>\$25.04 |        |
| 3rd Year Apprentice                        | Semiskilled                | \$17.49<br>\$15.30 | \$7.55<br>\$7.55                        | \$23.04<br>\$22.85 |        |
| 2nd Year Apprentice<br>1st Year Apprentice | Un-skilled                 | \$13.12            | \$7.55                                  | \$20.67            | 5 of 7 |
| ist real Appletition                       | OTI-SKIIIÇU                | Ψ10.12.            | ψ:                                      | φ                  | J 01 1 |

| Technical Engineers-Highway     |             |         |        |         |  |
|---------------------------------|-------------|---------|--------|---------|--|
| Journeyman                      | Skilled     | \$22.78 | \$8.82 | \$31.60 |  |
| 4th Year Apprentice             | Semiskilled | \$20.50 | \$8.82 | \$29.32 |  |
| 3rd Year Apprentice             | Semiskilled | \$18.22 | \$8.82 | \$27.04 |  |
| 2nd Year Apprentice             | Semiskilled | \$15.95 | \$8.82 | \$24.77 |  |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$13.67 | \$8.82 | \$22.49 |  |
| Tile, Marble Setters            |             |         |        |         |  |
| Journeyman                      | Skilled     | \$27.27 | \$7.22 | \$34.49 |  |
| 3rd Year Apprentice             | Semiskilled | \$24.54 | \$7.22 | \$31.76 |  |
| 2nd Year Apprentice             | Semiskilled | \$21.82 | \$7.22 | \$29.04 |  |
| 1st Year Apprentice             | Semiskilled | \$17.73 | \$7.22 | \$24.95 |  |
| 45% Apprentice                  | Unskilled   | \$12.27 | \$7.22 | \$19.49 |  |
| Tile & Marble                   |             |         |        |         |  |
| Helper/Finishers                | Skilled     | \$18.82 | \$4.20 | \$23.02 |  |
|                                 | Semiskilled | \$16.97 | \$4.20 | \$21.17 |  |
|                                 | Unskilled   | \$11.34 | \$4.20 | \$15.54 |  |
| Terrazzo Setters                |             |         |        |         |  |
| Journeyman                      | Skilled     | \$27.80 | \$7.32 | \$35.12 |  |
| 3rd Year Apprentice             | Semiskilled | \$25.02 | \$7.32 | \$32.34 |  |
| 2nd Year Apprentice             | Semiskilled | \$22.24 | \$7.32 | \$29.56 |  |
| 1st Year Apprentice             | Semiskilled | \$18.07 | \$7.32 | \$25.39 |  |
| 45% Apprentice                  | Unskilled   | \$12.51 | \$7.32 | \$19.83 |  |
| Terrazzo Helpers/Finishe        | ers         |         |        |         |  |
| Journeyman                      | Skilled     | \$20.70 | \$4.20 | \$24.90 |  |
| 2nd Year Apprentice             | Semiskilled | \$18.00 | \$4.20 | \$22.20 |  |
| 1 <sup>st</sup> Year Apprentice | Unskilled   | \$11.34 | \$4.20 | \$15.54 |  |

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

#### C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

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Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

#### D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

# E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

## F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES

Appointee named by

the Indiana State AFL-CIO

Appointee named by Governor of Indiana

Taxpayer Appointee named by the County Legislative Body

**ISBCTC VERSION 2.0** 

Industry Appointee named by

the Awarding Agency

Taxpayer Appointee named by

the Awarding Agency

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